

**CITY OF TWO RIVERS  
COUNCIL PROCEEDINGS  
WORK SESSION  
Monday, December 28, 2020 – 6:00 PM  
Council Chambers – City Hall  
MINUTES**

---

1. Call to Order by President Curt Andrews at 6:00 PM.
2. Roll Call

Attendee Name	Title	Status	Arrived
Curt Andrews	President	Present	
Mark Bittner	Councilmember	Present	
John Casavant	Councilmember	Present	
Darla LeClair	Vice-President	Present	
William LeClair	Councilmember	Present	
Jay Remiker	Councilmember	Present	
Bonnie Shimulunas	Councilmember	Present	
Adam Wachowski	Councilmember	Present	
One Vacancy			

Also present were Jim McDonald, Public Works Director; Ross Blaha, Water Utility Director; Brian Dellemann, Electric Utility Associate Director; Elizabeth Runge, Economic Development Director and Greg Buckley, City Manager.

3. Discussion Items

- A. Review of Progress on 2020 City Goals

The Council reviewed the progress of the 2020 Strategic Goals and Objectives that were adopted by the City Council on June 1, 2020.

After discussion, the consensus of the Council would like to see a Summary of accomplished goals and the goals that are ongoing and will be added to the 2021 list of Goals. Mr. Buckley will prepare such a Summary for the City Council meeting on Monday, January 4, 2021.

4. Action Items

- A. Consideration of an Appointment to Fill the Council Vacancy Created by the Recent Resignation of Jack Powalisz

Mr. Buckley stated he has reached out to the following past Councilmembers:

David England, he stated that he was not interested.

Erin Gonnerman, she stated that she was not interested.

David Van Ginkel, he stated that he was not interested.

The two who are interested are Kay Koach and Brad Yaggie.

Vote for either Kay Koach or Brad Yaggie to fill the vacancy.

**RESULT: APPROVED ROLL CALL [7 to 1]****MOVER:** Bill LeClair, Councilmember**SECONDER:** Jay Remiker, Councilmember**AYES:** Adam Wachowski, Bill LeClair, Bonnie Shimulunas, Jay Remiker, John Casavant, Darla LeClair, Curt Andrews,**ABSTAINED:** Mark Bittner

Council President Andrews asked for a vote for Kay Koach: 7 Votes were cast for Kay Koach; Council President Andrews asked for a vote for Brad Yaggie: 0 Votes were cast for Brad Yaggie; Kay Koach was appointed to fill the vacancy on the City Council until April 2021.

## 5. Closed Executive Session

At 8:55 PM, a motion to enter into closed session, per Wisc. Stats.19.85(1)(e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reason require a closed session. Possible assistance to economic development projects. Possible property purchase. Development Agreement with Abbey Ridge, LLC, Abbey Ridge III, LLC, John Lukas and Scott Behringer

And per Wisc. Stats. 19.85(1)(c), Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Discussion of City Manager's performance as it relates to progress on the City's 2020 Goals; discussion of possible compensation adjustment for City Manager

**RESULT: APPROVED ROLL CALL [UNANIMOUS]****MOVER:** Darla LeClair, Vice-President**SECONDER:** John Casavant, Councilmember**AYES:** Mark Bittner, John Casavant, Darla LeClair, Bill LeClair, Jay Remiker, Bonnie Shimulunas, Adam Wachowski, Curt Andrews**ABSENT:** One vacancy on the Council

City Manager left the room at 9:38 PM, to allow Councilmembers the opportunity to discuss matters pertaining to his performance and possible compensation adjustment.

Mr. Buckley returned to the closed session at 9:58 PM

## 6. Reconvene in Open Session

At 9:58 PM, a motion to reconvene in open session and to consider possible actions in follow-up to closed session discussions.

**RESULT:** APPROVED VOICE VOTE [UNANIMOUS]  
**MOVER:** Darla LeClair, Vice-President  
**SECONDER:** Adam Wachowski, Councilmember  
**AYES:** Adam Wachowski, Bill LeClair, Bonnie Shimulunas, Curt Andrews, Darla LeClair, Jay Remiker, John Casavant, Mark Bittner  
**NOES:** None  
**ABSENT:** One vacancy on the Council

Motion to authorize a 2 percent increase for the City Manager, from funding provided in the 2021 adopted Budget.

**RESULT:** APPROVED VOICE VOTE [5 to 3]  
**MOVER:** Mark Bittner, Councilmember  
**SECONDER:** Bill LeClair, Councilmember  
**AYES:** Curt Andrews, Mark Bittner, John Casavant, Darla LeClair, Bonnie Shimulunas  
**NOES:** Bill LeClair, Jay Remiker, Adam Wachowski  
**ABSENT:** One vacancy on the Council

Mr. Buckley stated that if any Councilmembers had concerns regarding his job performance, he would expect to hear such concerns from them. A discussion followed, during which Council President Andrews stated that, based on the conversation among Council members when Mr. Buckley was out of the room, he could report that all Council members were satisfied with Mr. Buckley's job performance. President Andrews further state that the three "no" votes on the pay increase reflected those Council members' concerns with the City Manager's level of compensation, not his job performance.

## 7. Adjournment

At 10:10 PM a motion to dispense with the reading of the minutes of the meeting and adjourn.

**RESULT:** APPROVED VOICE VOTE [UNANIMOUS]  
**MOVER:** Jay Remiker, Councilmember  
**SECONDER:** John Casavant, Councilmember  
**AYES:** Adam Wachowski, Bill LeClair, Bonnie Shimulunas, Curt Andrews, Darla LeClair, Jay Remiker, John Casavant, Mark Bittner  
**NOES:** None  
**ABSENT:** One vacancy on the Council

---

Kim M. Graves  
City Clerk